

## Registered Apprenticeship in Early Childhood Education

October 1, 2024

# Early Childhood Workforce Connector

Promotes developing, launching, and expanding **Registered Apprenticeship** (RA) programs to support and sustain a diverse, inclusive, well-qualified, and wellcompensated early childhood education (ECE) workforce



# • US-DOL Industry Intermediaries

Industry Intermediaries help...

- Create new sector-based apprenticeship programs
- Accelerate Registered Apprenticeship program development

The ECWC is doing this work to support the early childhood education workforce!





# • ECE Industry Intermediaries



- Early Childhood Workforce Connector
- Early Care & Education Pathways to Success (ECEPTS)
- District 1199C Training and Upgrading Fund



**Other Industry Intermediaries** 

#### IT/Cybersecurity/Telecomm

- American Institutes for Research (AIR)
- Appteon Inc.
- Washington Technology Industry Associations (WTIA)
- Safal Partners
- Wireless Infrastructure Association (WIA)

#### Supply Chain/Manufacturing

- Manhattan Strategy Group (SCA Workforce Hub)
- National Institute for Innovation and Technology (NIIT)
- Virginia Manufacturers Association
- Jobs For The Future, Inc.

#### Healthcare

- Equus Workforce Services
- Net America Corporation
- Healthcare Career Advancement Program (H-CAP)

#### Transportation/Logistics

• Fastport, Inc.

#### **Clean Energy**

Interstate Renewable Energy Council (IREC)

#### Construction

• North America's Building and Trades Unions (NABTU)

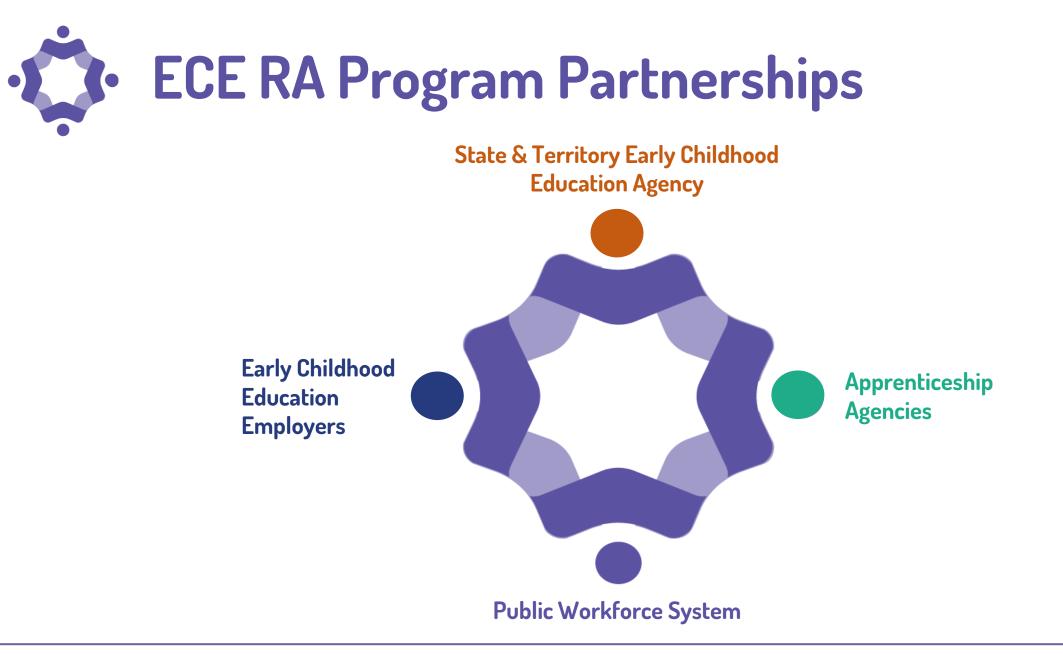
#### Hospitality

 National Restaurant Association Educational Foundation (NRAEF)

#### K-12 Education

**RTI** International









- Early childhood providers
- State and local government agencies
- Businesses/employers
- Local workforce development boards and Chamber of Commerce
- Education institutions
- ECE career seekers and staff members







Program Development & Expansion

Education & Outreach

Curriculum & Development

Apprentice Recruitment

Funding

All at no cost!







Helps sponsors/employers offset the costs of developing, implementing, and expanding RA programs.

#### On average \$1,000 per apprentice Up to approximately \$40,000

One-time funds are distributed to eligible sponsors/employers



Marketing materials



Curriculum development



**Disability accommodations** 



Mentorship training



Translation services











### **Collaborative Partners**











# 





- ECWConnector.org
- info@ECWConnector.org
- Sign up for our e-newsletter
  ECWConnector

#### The Early Childhood Workforce Connector (ECWC) promotes developing, launching, and expanding Registered Apprenticeship (RA) programs to support and sustain a diverse, inclusive, wellqualified, and well-compensated early childhood education (ECE) workforce.

ECE RA programs assist child care centers and other early childhood education employers in creating high-quality, accessible, supportive, and equitable care and work environments that help lift the entire community and the local workforce. A strong, inclusive, and robust early childhood ecosystem contributes to the health and well-being of young children and their families, as well as the broader economy. As a U.S. Department of Labor (U.S. DOL)-funded Early Childhood Education Intermediary, ECWC provides customized technical assistance, including help with curriculum development, outreach and recruitment, mentor training, accessing available funding, and much more.

Why Registered Apprenticeship in ECE?



#### ECWC Support and Assistance:

- Connect early childhood employers, sponsors, and education institutions to practices that enhance diversity, equity, inclusion, and accessibility.
- Provide state agencies, program sponsors, ECE providers and other employers technical assistance for Registered Apprenticeship.
- Foster connections between local workforce development boards and ECE partners.
- Offer support to access financial incentives and other funding resources to develop or expand ECE Registered Apprenticeship programs.
- Develop customized outreach, marketing, recruitment, and retention strategies for ECE Registered Apprenticeship programs.

## Thank you!

